

Siderinox S.p.a. company mission is the production of stainless-steel tubes welded with LASER and TIG process.

Siderinox S.p.a. considers the protection of the security of its employees, of all external interested parties and the respect of the environment as fundamental principles to be followed in planning and carrying out its activities.

To ensure that these principles are met, **Siderinox S.p.a.** has implemented and maintains a management system of its environmental, safety and quality aspects, created in compliance with the requirements of ISO 14001: 2015, ISO 9001: 2015 standards and ISO 45001: 2018.

In accordance with standard ISO requirements, a risk analysis "Risk Based Thinking" is carried out, methodology for the identification of (potential) risks and (potential) opportunities. Thanks to the reiteration of this procedure, it is possible to determine all risks and possible opportunities, considering elements and contexts that can influence the effectiveness and efficiency of corporate activities.

To achieve this, **Siderinox S.p.a.** policy is based on two fundamental points:

- 1- Customer satisfaction, ensuring that implicit and explicit requirements related to the products supplied are in line with his expectations (purchase order);
- 2- Constant improvement of its organisational system in terms of effectiveness, also in relation to the objectives of Quality, Environment and Safety.

Siderinox S.p.a. also intends to base its policy on the following points:

- Compliance with contractual clauses and applicable national and international laws and regulations;
- Pursue the complete satisfaction of all interested parties
- Improvement of the integrated system management through the subdivision of the company activities into measurable and correlated processes, which inputs and outputs elements are specifically defined;
- Maintaining and expansion of the market shares, optimising the means and the resources employed;
- Measurement through appropriate QAS (quality-environment-safety) indicators of the effectiveness and efficiency of business processes;
- Development of company personnel's skills and professionalism through the constant commitment in promoting the growth of new and higher skills of the company's human resources;
- Evaluation and qualification of the crucial suppliers of products and services, establishing with them a relationship of mutual cooperation and trust. Information and awareness concerning the initiatives taken, since they are considered by Siderinox essential partners in its policy implementation;
- Prevention of pollution generated by company products;
- Attention to the new technologies available and/or to the organisational interventions, aimed at reducing the consumption of raw materials, energy and natural resources and at minimising waste, dumping and emissions;
- Constant improvement of the environmental and safety behaviour through the planification of goals and intermediate targets;
- Promotion of the employees' involvement in the process of constant improvement of the environmental and safety performances;
- Evaluation of injury risks or occupational illnesses, in order to remove or reduce them, complying leastways with the existing legislation;

- Improvement of all employees' awareness; - Send a copy of this policy to all externals who should request it.

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Morimondo, 09/03/2023